Central Compensation Office CCO

Jean-Luc Morchetti, Director

Jean-Luc Morchetti, a Swiss-Italian dual citizen from Lausanne, first completed an apprenticeship as a precision mechanic and then went on to obtain an ETS degree in microengineering at the École d'Ingénieurs de l'État de Vaud in 1997. In 2013, he earned a master's degree in human systems engineering, with an emphasis on organisational development, followed by a Dual Executive MBA at IMD Lausanne and CKGSB China in 2017. He additionally completed various continuing professional development courses and obtained certifications in the areas of process management and coaching.
Professionally, Jean-Luc Morchetti has held leadership positions in business engineering, business consulting and business development at various IT and telecommunications companies, including Mensch und Maschine AG, GIA Grapha Informatik AG, Swisscom AG, Canon AG and Océ AG.
Between 2010 and 2023, he managed and transformed large operational and administrative areas at Swiss Post AG and CWS AG. From 2023 onwards, Jean-Luc Morchetti, was Head of the Business Division and a member of senior management at Identitas AG where he drove forward the digitalisation of the livestock and pet sector in particular.
He was appointed Director of the Central Compensation Office (CCO) with effect from 1 February 2026.
He is divorced, has three children and lives in Neyruz (FR).